How the Solavei Compensation Plan Will Work beginning 04/16/2013



We believe in the power of sharing, and we reward people when they share Solavei with others! The Solavei Compensation Plan offers three ways to earn income when you share Solavei with the people you know.

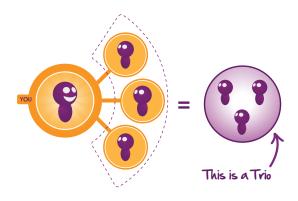
Some terms you should know...

Qualified Member

A Solavei Member becomes qualified **15 days after activating** Solavei Mobile Service and must continue paying each month to remain qualified.

Trio

A **Trio** is made up of 3 **Qualified Members** in your **Network** at the same level. **Simply divide by 3!**



Personal Connection 1 (PC1)

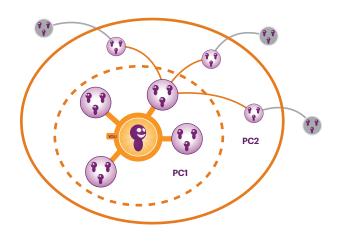
A PC1 is someone you directly enroll.

Personal Connection 2 (PC2)

A PC2 is someone your PC1 enrolls.

Network

Your **Network** is made up of your **PC1**, **PC2** and every one else they enroll.

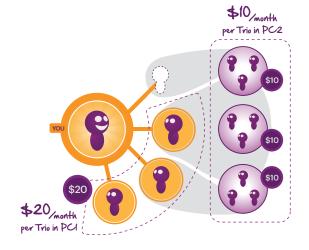


There are 3 ways to get paid:



Trio Pay

You will earn **\$20/month** for each Trio in your **PC1 Level** and once you achieve your first PC1 Trio, you'll earn **\$10/month** for each Trio in your **PC2 Level**.



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Path Pay

As your entire **Network** of **Trios** continues to grow, you **advance in rank**. Advancing in rank earns you increased monthly **Path Pay** in addition to your Trio Pay.



Equity

Solavei wants its leaders to have the opportunity to share in its success by being a shareholder. Once you reach **Social Connector**, you will have the right to obtain **Solavei Equity** with a 4-year vesting period.

Your Path to Becoming a Thousandaire

Rank	Monthly Path Pay		PC1 Trios	PC1+PC2 Trios	
Social Partner	\$	250	4	10	
Social Thousandaire	\$	1,000	5	18	

Your Path to Becoming a Solavei Leader

Rank	Monthly Path Pay		Equity Options	PC1 Trios	PC1+PC2 Trios	Network Trios	Max Number of Trios per PC1
Social Connector	\$	2,500	2,500	6	25	500	200
Social Networker	\$	5,000	5,000	8	30	1,500	600
Social Director	\$	10,000	10,000	10	35	3,000	1,200
Social Executive	\$	20,000	20,000	12	40	6,000	2,400



Simply divide by 3!

40% Rule

No more than **40%** of the total network Trios **required to advance to the next rank** can come from a **single PC1 member.**

Total qualified members under each PC1 connection and divide by 3, then the 40% rule is applied to those connections.

This rule applies to reach **Social Connector** rank and above.

Simplicity creates Momentum:

Low Barrier to Entry

With no enrollment fee, it is easy to get started with great mobile service plus the opportunity to earn gives us the best offers in the industry.

Focus on Personal Activity

Solavei is "Powered by Relationships." We will pay you \$20/month for your personal Trios and \$10/month for the Trios they collectively enroll.

Simplification

We have simplified Trios, the payment schedule, and Path Pay to make it easy to understand.

Create Ownership Opportunities

We are investing in our leaders by offering the right to obtain equity and become a shareholder in Solavei.

solavei.com